



Wharton  
UNIVERSITY of PENNSYLVANIA

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McNULTY  
LEADERSHIP PROGRAM

MBA Program Offerings



# Authors@Wharton Committee

Comprised of both Wharton undergraduate and MBA students, the Authors@Wharton Student Committee plays an integral role in expanding and enriching the speaker series in a variety of ways, from suggesting potential speakers and topics to managing events. Committee members also have the opportunity to engage with our world-famous speakers during event planning and delivery.

## LENGTH

One academic year (from September to May). Open to 1Ys & 2Ys

## TIMING

Information session and applications open in September



# Executive Coaching & Feedback Program

The mission of the Executive Coaching and Feedback Program (ECFP) is to enable and support every MBA student in the pursuit of deeper self-awareness and improved leadership skills to advance individual success and team and community performance. Modeled after executive coaching programs at leading corporations and shaped by scholarship and best practices in the field, the ECFP is designed to provide students with both the structure and flexibility to develop their ability to lead.

## LENGTH

6 months (October - March)

## TIMING

Fall of 2Y; info session in September of 2Y



# Leadership Development Workshops

Leadership Development Workshops are a set of dynamic learning opportunities to communicate, support, develop, and reinforce key leadership skills.

## LENGTH

2 hours up to a full day  
(depending on the topic)

## TIMING

Periodically throughout the academic year; dates will be communicated via website and MyWharton



# Lipman Family Prize Fellows

The Lipman Fellowship brings together an interdisciplinary team of graduate students from across Penn to learn about critical social challenges and how to evaluate global nonprofit organizations by working to execute a philanthropic prize selection process. Fellows develop their leadership skills such as teamwork, communication, influence, and decision making.

## LENGTH

One academic year (from September to April), open to 1Ys or 2Ys

## TIMING

Current academic year application open August 18-September 1. Info sessions will be held (tentatively) on August 18, August 21, and August 30



# Nonprofit Board Fellows

The Nonprofit Board Fellows (NBF) program matches Wharton MBA and Penn Carey Law JD students with boards of local nonprofit organizations, where they serve as visiting board members. Fellows simultaneously participate in on-campus trainings and meetings aimed at supporting their development in the visiting board member role.

## LENGTH

15 months, from March of 1Y to end of 2Y

## TIMING

Information session and application open in November of 1Y



# P3: Passion, Purpose, & Principles

P3 is a six-week program designed to provide a structured way for students to gain a deeper understanding of their own definitions of success and happiness and how these relate to their professional and personal goals. Students begin by reading Springboard, and throughout the course of their curriculum will review TedTalks, podcasts, and new readings relevant to the theme of the week.

## LENGTH

Meet at the same time weekly for 2.5 hours over 6 weeks

## TIMING

Registration will open in late January of 1Y



# Peer Coaching Program

The Peer Coaching Program enables small groups of students to come together to develop their leadership through sustained and supported focus on targeted skill-related behaviors. Participants will meet to coach and be coached on leadership development. Coaching group members, with the support of an Executive Coach, will share their developmental opportunities, work together to construct developmental behavioral interventions, and support each other in following through on targeted behavioral changes.

## LENGTH

3 months (February - April)

## TIMING

Spring of 1Y



# People Lab

A collaboration between the McNulty Leadership Program and Wharton People Analytics, People Lab is a digital platform designed to help you navigate your personal and professional development, starting with self-examination, via the Wharton Character Index and Wharton Leadership 360 assessments. Over time, new assessments will be added to the People Lab platform, and students and alumni will be invited to retake the assessments to measure their progress. All MBA students will have access to the People Lab platform, where you can view your assessment results, along with resources and strategies for developing yourself.

## LENGTH

Ongoing

## TIMING

Take the Wharton Leadership 360 and Wharton Character Index assessments and access the People Lab platform starting in early September.



# Venture Fellows

MBA Venture Fellows (VFs) act in the capacity of peer leaders on co-curricular experiential learning opportunities that are designed to bring participants into remote and/or difficult environments. Through trainings and on-venture experiences, VFs learn from experience how to confront challenges, solve problems, and lead teams. Key topics such as leadership and followership, group decision-making processes, stages of group development, and managing ambiguity are explored using daily events as the foundation for learning.

## LENGTH

13 months, from May of 1Y to end of 2Y

## TIMING

Information session in February of 1Y with an application period from mid-Feb to mid-March



# William P. Lauder Leadership Fellows

Leadership Fellows (LFs) are second-year MBAs who apply facilitation, culture development and leadership skills in service to the first year MBA class. LFs support cohorts and learning teams during the Learning Team Experience, as Teaching Assistants for MGMT610, and as ongoing coaches and mentors. LFs receive intensive training in the spring of their first year on teambuilding, emotional intelligence, conflict management, coaching techniques, and more.

## LENGTH

15 months, from March of 1Y to end of 2Y

## TIMING

Information session and application open in December of 1Y



# WLV Expeditions & Intensives

Ventures are experiences that facilitate self-discovery, leadership, and character development. Participants are able to step out of their comfort zone, exceed personal limitations, and experience leadership firsthand. There are two types of Leadership Ventures: Expeditions and Intensives.

## LENGTH

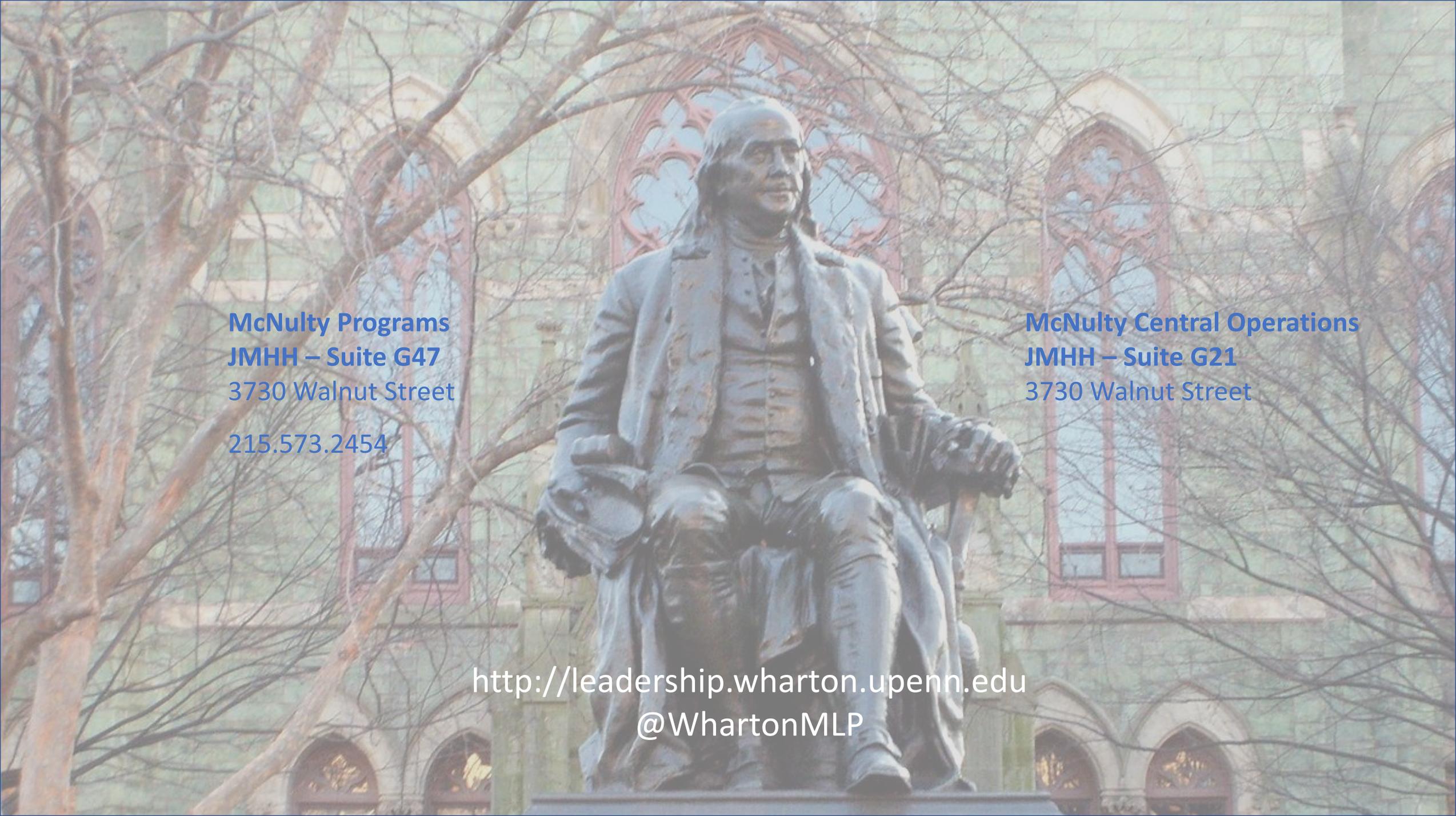
Intensives: 1-2 days;

Expeditions: 6-8 days, typically

## TIMING

Intensives: 1 Quantico venture & 1 FDNY venture per semester;

Expeditions: Winter Break & Spring Break

A bronze statue of Benjamin Franklin, seated and wearing a long coat, stands in front of a Gothic-style building with large arched windows. Bare trees are visible in the foreground and background.

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